

New Venture Security Ltd T/a NVS SERVICES

Equality & Diversity Policy

*“New Venture Security Ltd is committed to developing an organisation in which fairness and **equality** of opportunity are central to our business and our working relationships. We aim to employ people from a diversity of backgrounds, with a wide range of skills in order to make us more adaptable, understanding and receptive to the needs of the communities we serve.*

We are committed to equality of opportunity in all areas of employment, including recruitment, development and promotion. We aim to treat all staff fairly, with dignity and respect, regardless of any factor which is unrelated to their ability to perform in their current or future role.

***Diversity** is fundamental not only to our employment practices but also to the way in which we, as a security company, deliver our services.*

We aim to promote diversity within the security industry, to provide services equitably that meet the needs of all groups in the community and to treat all customers and stakeholders with dignity and respect.”

Signed:

Managing Director

*Issue Date: 04/08/23
Last Review Date: 04/08/24*

This policy will be reviewed annually or, if significant changes occur, to ensure its continuing suitability, adequacy and effectiveness. The review will be carried out by the Quality Manager and the date of last review recorded.