

Corporate & Social Responsibility Policy

The management of 'New Venture Security Ltd T/A NVS Services' recognises its Corporate & Social Responsibility commitments and its responsibility to work in partnership with members of the community, employees, suppliers, customers, consumers and wider society.

In line with this commitment we recognise the benefits of operating our business in accordance with the requirements of the 'Construction Industry' and adopted scheme accepted standards.

This commitment outlines the organisation's positive stance on environmental and social issues; including protection of the public and is communicated to all staff and customers. The organisation is aware of its responsibilities to society and takes a positive stance to ensure ownership.

The organisation is aware of its impact on the environment and is taking steps where appropriate, to reduce this impact.

Staff are aware of their responsibilities and act accordingly.

Steps have been taken to make customers aware of the organisation's positive stance on its responsibilities to society and the environment.

The organisation is aware of how it may impact the reputation of the private security industry.

The organisation takes opportunities to enhance the reputation of the private security industry when appropriate.

Actions that may enhance the reputation of the private security industry are planned and linked to local activities and to customer initiatives where appropriate.

Appropriate contact with the police is maintained.

Performance against this policy is monitored.

This commitment is reflected in this policy and in, for instance, the following policies: Quality and Objectives Policies, Health & Safety Policy, Equal Opportunities Policy, GDPR Policy, Anti-Bribery & Anti-Fraud Policy, Environment Policy

It is the Director's aim to ensure that our company complies with and fully embraces the spirit of the requirements of Security Industry Standards and its adopted schemes. This will enable our company to maintain, through its adoption, the very highest standards of customer & consumer care possible, whilst maintaining and continuously improving the levels of customer/consumer satisfaction and employee development.

This policy statement is understood and followed by all personnel.

Approved by: N Williams Managing Director

Issue Date: 15th February 2021

Last Review Date: 30th July 2023

Next Review Date: July 2024

Ref: PV 12

This policy will be reviewed annually or earlier if significant changes occur, to ensure its continuing suitability, adequacy and effectiveness.